



# DIRECTIONS

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## There are billionaires, and then there are billionaires ...

If you are a member of UFCW Canada, the odds are very strong that you work for one (or possibly more!) of Canada's elite list of billionaires. The fact is simply that the majority of UFCW Canada members are employed by companies owned or controlled by the select few Canadians who made the *Forbes* magazine list released earlier this year of the richest people in the world – those whose worth exceeds US\$1-billion.

[Note: the *Forbes* study was published in U.S. dollars; figures here have been converted to Canadian dollars at the rate in effect at the time of the study's release.]

Near the head of that list, as usual, is Galen Weston, patriarch of the Loblaw empire, whose net worth is listed at more than \$10-billion. UFCW Canada members across the country have helped Weston amass this fortune, through their hard work at Loblaws, National Grocers, Superstores, and more.

UFCW Canada members employed by the Overwaitea Save-On chain of stores are also making their contribution to Canada's third largest fortune, the \$6.2-billion attributed to Jim Pattison. Several other major UFCW Canada employers are represented on the list of Canada's 18 billionaires (see box).

Internationally, there are now nearly 600 members of the billionaires' club. Not surprisingly, many of these are from the United States, including the well-known richest individual, Bill Gates at \$62.4-billion, followed closely by Warren Buffett at \$57.5-billion. But a look at the top-10 richest people shows something else: five members of the Walton family are in those high ranks, each with more than \$25-billion to their names.

These are the heirs to the massive Wal-Mart fortune, and they, along with two lesser Waltons also in the billionaire club, have a combined fortune of more than \$142-billion.

In this socio-economic structure, embraced by business and government, the rich will always get richer. They believe that that is the way it should be. But we believe that there has to be more for working people – fair wages and benefits, and good workplaces that treat workers with dignity and respect.

To the Wal-Mart Waltons, the richest family in the universe, our message is simple – recognizing the right of workers to form a union is a right with which they must stop interfering.

### CANADA'S "CLUB BILLIONAIRE" 2004

RANK CAN.	RANK WORLD	NAME	AGE	WORTH (\$BIL.)	CITIZEN	RESIDES	SOURCE
1	15	Ken Thomson*	80	23.1	Canada	Toronto	Publishing
2	44	Galen Weston*	63	10.3	Canada	Toronto	Loblaws et al.
3	94	Jim Pattison	75	6.2	Canada	Vancouver	Overwaitea et al.
4	103	Jeffrey Skoll	39	5.9	Canada	California	eBay
5	124	James, Arthur, John Irving	--	5.1	Canada	Saint John	Oil, gas, etc.
6	159	Barry Sherman	62	4.0	Canada	Toronto	Apotex et al.
7	205	Charles Bronfman	72	3.4	Canada	Montréal	Seagrams et al.
8	216	Michael Lee-Chin	53	3.2	Canada	Burlington	Finance
8	216	Paul Desmarais	77	3.2	Canada	Montréal	Power Corp. et al.
10	342	Ted Rogers	70	2.3	Canada	Toronto	Communications
10	342	Emanuele Saputo*	67	2.3	Canada	Québec	Dairy
12	377	Darryl Katz	42	2.0	Canada	Edmonton	Pharmacies
12	377	Wallace McCain	74	2.0	Canada	Toronto	Maple Leaf Foods
14	406	Jean Coutu	76	1.9	Canada	Québec	Pharmacies
15	472	Harrison McCain**	76	1.6	Canada	Florenceville	McCain Foods
15	472	Terry Matthews	60	1.6	UK	Ottawa	Technology
17	514	Guy Laliberté	44	1.5	Canada	Montréal	Cirqe du Soleil
17	514	Stephen Jarislowsky	78	1.5	Canada	Montréal	Finance

\* & family

\*\*deceased since study released

Source: *forbes.ca* (originally quoted in US\$)

In solidarity,

Michael J. Fraser  
National Director



### **Labour veteran checks out**

After more than 50 years of activism in the Canadian labour movement, Brother Dan Gilbert has hung up his grocer's apron and begun a well-deserved retirement.

"I feel like I have done about all I can do for now, and it's time to give others the opportunity to do what they can," the veteran negotiator. "Things have changed a lot over the years, especially in the way union representatives interact with members – but the one thing that remains constant through all the years is that we are here to serve the members and to meet their needs and expectations."

Brother Gilbert began his career as a clerk in the Loblaw's store in Chatham in 1953, where he was a member of what was then called the Loblaw Workers Council. He rose in the store hierarchy from clerk to receiver to assistant store manager, and became more active in the council at the same time.

As the organization grew, so did Dan's role in it, as he became a union representative in 1962, and was elected president in 1968. He oversaw its transition into the Union of Canadian Retail Employees (UCRE) in the 1970s, as it joined the ranks of Canada's house of labour, the Canadian Labour Congress.

Broadening its scope beyond just Loblaw employees, UCRE merged with the Canadian Food and Allied Workers (CFAW) as Local 1000A, eventually merging into what would be the United Food and Commercial Workers, or UFCW Canada, in 1979.

Local 1000A continued to grow from approximately 10,000 members it had at the time of the mergers to the more than 25,000 members it has today. Dan left the local in the hands of new president Kevin Corporon in 1999 when he joined new national director Michael J. Fraser's team in the national office as an executive assistant.

"The UFCW Canada national office was very fortunate to be able to draw upon Dan's decades of expertise and knowledge, particularly when it comes to sitting down with major employers at the bargaining table," Fraser says. "Dan's expertise will certainly be missed."

### **Avis full-time workforce grows**

At a ratification meeting in late October, workers at Avis Car Rentals in Toronto voted in favour of a new three-year collective agreement including raises and the creation of full-time positions. The approximately 150 members of UFCW Canada Local 175 work at Avis's Pearson International Airport and three downtown Toronto locations.

Over the term of the agreement, members will receive wage increases totalling \$2.10 per hour, and the company will create an additional eight full-time positions during the life of the contract. Members also receive increased uniform cleaning and shoe allowances, as well as improved vision care coverage.

New contract language ensures modified work and accommodation for members with medical conditions, and other new language secures full-time work for members of the bargaining unit in the event of a layoff.

*For further details, contact Cheryl Mumford or Jennifer Tunney, UFCW Canada Locals 175 & 633 communications in Mississauga, Ont.*

### **B.C. Westfair adds more full-time jobs**

More than 11,000 members of UFCW Canada Local 247 ratified a province-wide agreement last summer with Westfair Foods in British Columbia, covering members employed at Real Canadian Superstores, corporate-run Extra Foods stores, and the two Western Grocers warehouse facilities.

"It took a year of hard bargaining to reach this agreement, but I think it was worth the time spent," says Local 247 president Gib Whitlock.

Highlights of the agreement include:

- wage increases ranging from \$1.50 to \$1.90 per hour over the term of the agreement
- a 20% shorter wage progression for food clerks
- sick time benefits that can be drawn in increments of as little as one hour at a time
- greater flexibility in determining one's availability with an extra floating availability change
- the opportunity for available anytime members to be scheduled a minimum of four hours more than restricted members
- changes to the schedule to be conveyed directly to the member to avoid confusion, and
- the creation of 75 new full-time positions

Working conditions within the stores were also a major issue and key items obtained include hand sanitizers made available to cashiers, efficient floor mats, and bottles of water for cashiers.

"The inclusion of a Respect and Dignity clause in the contract will ensure fair treatment for all, and establish the importance of Local 247 members in the company's success," Whitlock adds.

The inclusion of the Pitt Meadows warehouse in the master agreement was also a key to the settlement, including the ability of affected members to transfer to that location.

*For more details, contact Dan Goodman at UFCW Canada Local 247 in Surrey, B.C. Please note revised contact details due to the local's offices having moved (see page 12).*

### **Brown Shoe workers win agreement**

Shoe warehouse workers at the Brown Shoe Company of Canada, located in Perth in eastern Ontario, ratified a new three-year col-

lective agreement on October 22, with guaranteed wage increases and improved contract language.

The UFCW Canada Local 175 members receive wage increases totalling 11% over the life of the agreement. A new full-time job classification of Shipper Receiver receives a rate increase of 13% over the three years.

Company contributions to the members' dental plan increase by 10% to 80%, bringing the membership contribution split down to 80/20. Workers are now allowed to accrue banked overtime and sick days, and all members receive a secured holiday vacation between December 24 and January 2.

Significant new language additions include an anti-harassment clause, health-and-safety precautions, the inclusion of warehouse employees in the agreement, and an increased safety boot allowance of \$150 per year, up from \$100.

*For further details, contact Cheryl Mumford or Jennifer Tunney, UFCW Canada Locals 175 & 633 communications in Mississauga, Ont.*

### **ADM Milling workers win better wages, pensions**

Workers at ADM Milling in Mississauga, Ont. ratified a new collective agreement on October 15, with the UFCW Canada Local 175 members securing improved wages, better pensions, and improved contract language.

Wages increase by a total of 7% over the term of the contract, with the first increase retroactive to February 25, 2004. Retro adjustments include an additional 27¢ per hour for workers in the Maintenance A classification, and 10¢ per hour for Maintenance B. In addition to regular wages, workers on second shift receive 60¢ per hour, while third shift workers get 70¢ per hour.

Pension contributions increase in each year of the agreement to provide an improved retirement benefit for members. Members also benefit from improved life insurance and accidental death and dismemberment (AD&D) coverage, each of which increases to \$25,000. Workers also receive an increased safety shoe allowance of \$75 per year, up from \$60. Improved language in the agreement pertains to check-off, dues remittance, and shift and break times.

*For more information, contact Cheryl Mumford or Jennifer Tunney, UFCW Canada Locals 175 & 633 communications.*

### **Women's shelter workers win new contract**

Workers at the Ikwe-Widdjitiwin women's shelter in Winnipeg have voted unanimously in favour of a new collective agreement that provides substantial improvements in wages and premium pay rates.

The approximately 30 members of UFCW Canada Local 832 receive wage hikes of 25¢ per hour in each of the two years of the agreement. Because their last contract expired so long ago, the entire wage increase is retroactive, half of it back to April 2003. The delay in reaching the agreement was due to a constant turnover in management's bargaining committee – four different committees took part in negotiations before a final agreement could be reached.

Improvements include night shift workers receiving a shift premium of 25¢ per hour, and certified workers will get an additional 50¢ per hour. The board of directors that oversees shelter operations also agreed to cover the tuition and cost of books for workers returning to college to earn their certification. A worker representative has also earned a place on the shelter's board.

*continues on page 8*



### **Local 1869 members party with style**

On September 15, members of UFCW Canada Local 1869 celebrated the local's first anniversary with a barbecue and fundraising events, raising money for leukemia research and food donations for a local food bank.

Local 1869 represents approximately 1,500 support staff at St. Boniface Hospital in Winnipeg. To commemorate the birthday of the local, members held a drop-in barbecue at its St. Boniface offices, inviting all members along with supervisors, management, and executive of the hospital, resulting in more than 600 guests dropping by.

Members donated more than 500 pounds of non-perishable food items for the local food bank, and raised \$2,000 for leukemia research through a raffle draw. Local 1869 extends thanks to other locals across Canada and to the national office for donations that made the fundraising possible.

Pictured above, staff and local union executive members show off the food bank collection: (standing, l-r) Karla Lanyon, Doreen Doherty, Rey Audette, Carmella Abraham, Aline Audette, Colleen Bouvette, Richard Manabat, and Jim Sanford; and (front) Paul Plamondon and Ian McMahon. Below, Plamondon and Edgar Baril draw the winning raffle ticket. Brother Baril sold 34 books of tickets himself, earning him the UFCW Canada denim jacket in which he is pictured.



# LABOUR DAY



## **Supersized unit formed at N.B. Superstores**

The more than 800 members who work at five Real Atlantic Superstore locations in New Brunswick have overwhelmingly agreed in July that bigger is better by ratifying a new UFCW Canada Local 1288P master contract with the Loblaw-owned chain that covers all five stores in the province.

“The new, unified bargaining unit means each location can’t be targeted one-by-one at contract time anymore,” says UFCW Canada national director Michael Fraser. “A single unit means more bargaining power. It also allows for much better servicing of the members than under the old separate contracts arrangement.”

The stores were once part of the Dominion Stores chain, but were taken over by Loblaws in the early 1980s, with each location bargaining as an individual unit. The five stores are located in Atholville and Bathurst in the northeast, and Quispamsis and Saint John (with two stores) in the south.

According to the UFCW Canada national bargaining coordinator Brian McArthur, who co-chaired the negotiating committee, they experienced five months of difficult talks. “It was a very tough set of negotiations, but we had a great committee from Local 1288P who really stood up for their principles,” he says. “The contract is equal to or better than any other grocery contract in the Maritimes.”

Pictured above are bargaining committee members (l-r) McArthur; André Gingras, national representative; local union president David Dunston; and members Flo Poirier, Reg Beyea, Robin Oldfield, Elaine Goodine, and Matilda Ward.

The contract is similar to those in place at Superstores in the prairies and Ontario, including coverage of workers in non-grocery sections of the stores.



# 2004 UFCW Canada "Associates" spread the Wal-Mart worker message at Toronto parade



**Wal-Mart  
update**

For the first time ever, Wal-Mart management has sat down at the bargaining table with UFCW Canada representatives to begin the process of negotiating a first collective agreement.

On October 26, 2004, representatives of UFCW Canada Local 503 and national staff met with Wal-Mart representatives in Jonquière, Québec, the first Wal-Mart store to be unionized.

Local 503 president Marie-Josée Lemieux told the media that the meeting had gone well. "We wanted to establish a work schedule and to have a good first meeting," she said. "We wanted to negotiate in a spirit of openness, and the employer agreed with this attitude."

Further meetings are being scheduled.

In the meantime, UFCW Canada locals are still waiting for decisions on four stores where workers have asked for a union, located in Brossard and Saint-Hyacinthe, Qué., and Weyburn and North Battleford, Sask. A second vote by workers in Thompson, Man. has resulted in no union, and UFCW Canada Local 1518 is appealing a negative decision for Terrace, B.C.

**At last ... a Union at Lakeside**

UFCW Canada Local 401 members in Alberta are welcoming more than 2,000 new members to their ranks, as workers at Lakeside Packers voted in August to join the union after a multi-year campaign.

"This is great news for UFCW Canada members everywhere, especially in the packing-house industry," says national director Michael Fraser. "We have a history of dealing with Tyson Foods (the corporate owner) internationally, and we are confident that we can get better conditions of employment for workers at Lakeside."

The Lakeside beef-kill operation, located in Brooks, Alta. about two hours east of Calgary, has a long and chequered history with the union. A 1999 exposé by UFCW Canada made public the harsh working and living conditions workers there faced, behind barbed-wire barricades and a company banner that boasted "Proud to be Union Free". The plant had been unionized as early as 1976, but the union lost support following a strike in 1984.

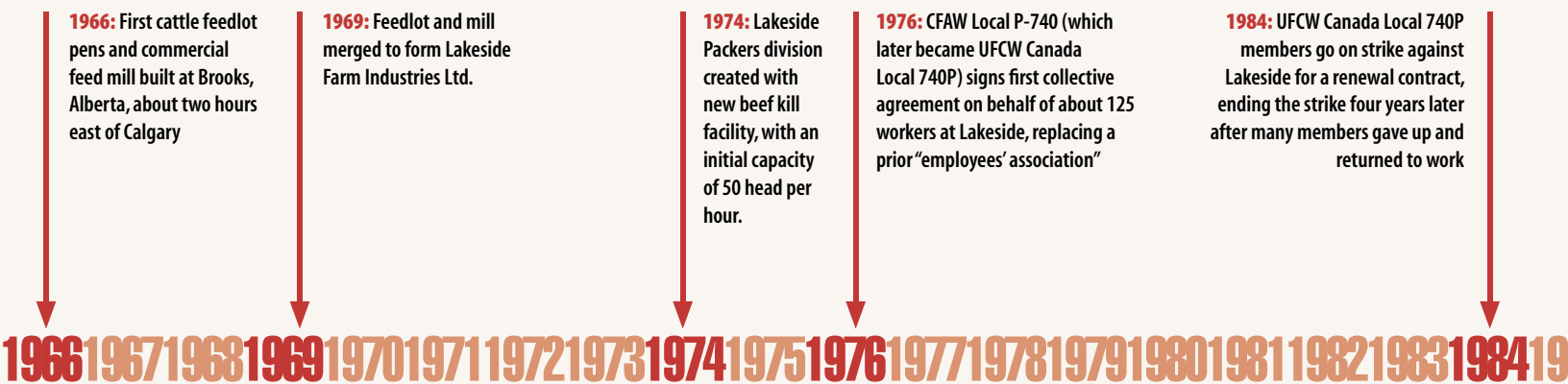
After a period of government-supported growth and changes in corporate ownership (it was purchased by multinational IBP Inc. in 1994, which itself was swallowed up by Tyson in 2001), UFCW Canada Local 401 found renewed interest amongst workers in Brooks in 1994. With support from the national office and other locals, Local 401 established a permanent presence in Brooks, providing workers with assistance in areas such as worker compensation and arbitrary dismissals, while working towards a day when they would once again win recognized union representation.

In the run-up to the final successful vote, UFCW Canada organizers worked closely with leaders in the various ethnic communities both within the Lakeside workplace and in the community, and took advantage of a national-office produced video DVD featuring the workers themselves to assist in communicating with them.

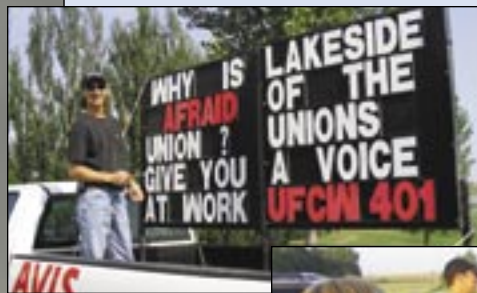
"We are proud of the efforts of the employees at Lakeside standing up to the intimidation tactics of the employer," says Local 401 president Doug O'Halloran. "It took a long time, but we are now setting up meeting dates with the employer and have selected a bargaining committee." In addition, he adds, numerous volunteer stewards have stepped forward, and training programs are being run for them in November.

"There are so many people who have worked over the years on winning union membership for these workers in Lakeside. Too many, really, to thank individually," Doug says. "But

**Organizing timeline: Lakeside Packers in Brooks, Alberta**



# UNIONIZED Lakeside!



Photos by Don Crisall, UFCW Canada Local 401

Just a few of the familiar faces from the final days of UFCW Canada Local 401's

Lakeside Packers campaign, from top to bottom: Eric Kukovica with mobile billboard; Nathalie Doerth, Chris Mayberry, and Ronnie Cordes; Ranjine Penugonde, Jarod Pryputniski, Jason Whitehead, Brandie Tracksell, Anna Liu, Dave Hann, and Chantel O'Neill; at union headquarters in Brooks, Chantel O'Neill, Lakeside worker Al Cull and wife, Archie Duckworth, Brandie Tracksell, and Katrina Piechotta; Chris Dennis, Dave Smith, and Michelle Cahill face off with plant security rep Andy Crocker.

in the years to come, they will know that their efforts have paid off as a more co-operative atmosphere is established in the workplace, and the quality of life improves for not just these workers and their families, but for everyone in Brooks."

**Late 1980s - early 1990s:** Main period of Canadian beef industry's restructuring including major government funding

**1990s - 2004:** UFCW Canada Local 401's campaign to restore union representation for oppressed Lakeside workers

**1989:** U.S. multinational Cargill Foods opens first beef "superplant" in High River, Alberta

**1990:** Lakeside opens "state of the art" beef kill operation in Brooks; UFCW Canada organizes 442 member workforce at Cargill

**1993:** Longtime industry leader Canada Packers closes its last beef plant

**1994:** UFCW Canada Local 401 renews contact with Lakeside workers; Lakeside announces sale to U.S. multinational IBP Inc., "the world's largest red meat processor" (Local 740P merged with Local 401 in 1992)

**1999:** UFCW Canada publicly exposes harsh conditions at "The Lakeside Gulag"

**1999:** Lakeside workers vote against UFCW Canada representation for first time

**2000:** Second representation vote lost

**August 26-27, 2004:** More than 2,000 workers at Lakeside Packers finally win union representation

**2001:** IBP acquired by Tyson Foods, "world's largest protein producer"

85 1986 1987 1988 1989 1990 1991 1992 1993 1994 1995 1996 1997 1998 1999 2000 2001 2002 2003 2004



### **UFCW Washington display focuses on Iraq**

As U.S. voters prepare to go to the polls on November 2, the James A. Suffridge Building in Washington, D.C. – international headquarters of the United Food and Commercial Workers – became a billboard with a message this month with a two-storey display focusing attention on the sacrifice of U.S. soldiers in the ongoing occupation of Iraq.

The display, at a prominent downtown corner just a few blocks from the White House, is updated daily with the number of Americans killed and wounded in Iraq since the invasion last year.

“For the families of those who have fallen, we mourn your loss,” says UFCW international president Joe Hansen. “For those who have been crippled and maimed in the service of their country, we honour your sacrifice and heroism.”

About 40 UFCW members have been killed in Iraq, and hundreds of immediate family and relatives of UFCW members have been killed or wounded.

“Making a statement on our growing losses in Iraq sends a message to the corporate lobbyists and foreign-policy think tanks that dominate this area, as well as to the leaders around the corner at the White House and up the hill in Congress,” Hansen adds.

*For further details on the contract, please contact Grant Warren at UFCW Canada Local 832 in Winnipeg.*

### **Fishery workers renew in Prince Rupert**

About 100 plant and maintenance employees at J.S. McMillan Fisheries in Prince Rupert, B.C. ratified a renewal agreement last summer, retroactive to the start of the year. The members of UFCW Canada Local 247 signed the three-year agreement, locking in signing bonuses ranging from \$200 to \$300 based on hours worked in 2004 prior to ratification, and 35¢ per hour wage increases in the agreement’s subsequent years. The employee benefit plan remains 100% company-paid for pre-ratification employees.

*For further details, contact Dan Goodman at UFCW Canada Local 247 in Surrey, B.C.*

### **UFCW Canada receives international awards**

The efforts of UFCW Canada’s national communications department have been recognized by the International Labor Communications Association (ILCA) with prizes in two categories of the group’s annual awards competition.

*Taking Care of Business*, an informative video presentation prepared by UFCW Canada to report on activities here to the union’s international convention in San Francisco last year, was adjudged the top promotional video in its class. In the print division, the *Directions* publication won an honourable mention from the panel of judges.

*Awards information and representative samples are posted on the ILCA’s website, [www.ilcaonline.org](http://www.ilcaonline.org).*

### **First contract for Loeb store workers in Ottawa**

Grocery workers at the Loeb Fallingbrook store in Ottawa ratified their first collective agreement on October 12, securing wage increases, benefits, and general contract language ensuring job security, seniority, and other policies and procedures. There are approximately 150 members in the UFCW Canada Local 175 bargaining unit.

Full- and part-time workers at the end rate of their classifications receive an increase of 25¢ per hour retroactive to July 4, 2004. In addition, those schedule to work on Sunday receive an hourly shift premium of \$1.60. Hourly shift premiums also include 95¢ per hour for night crew and 75¢ per hour for both lead hands and those working courtesy cash.

Health and welfare coverage includes sick pay, life insurance and AD&D of \$12,500, short- and long-term disability (full-time only), and extended health care for full-timers and their families, and for part-timers, members-only. In addition, the company agrees to introduce and make contributions to the Canadian Commercial Workers Industry Pension Plan, or CCWIPP, as of December 1, 2007.

Employer contributions to the UFCW Trusteed Dental Plan increase over the course of the contract term. Full-time workers receive \$150 per 24-month period toward vision care and \$500 per 60-month period for hearing aids. Full-time members receive \$55 annually toward safety shoes, while part-timers receive \$45.

First-time contract language covers grievance and arbitration procedures and time limits, and guaranteed vacation entitlement (from two to five weeks annually with pay relative to length of

*continues on page 12*

# Cooking for a Cure!

Staff at the UFCW Canada national headquarters in Rexdale, Ont. took advantage of some nice late-summer, early-autumn weather to hold several neighbourhood barbecues to raise money for the Leukemia and Lymphoma Society of Canada (LLSC).

Even with premium burgers and sausages, including a drink and salad, priced at just \$5.00, the volunteers were able to raise more than \$2,000 after expenses. Hungry customers included not only UFCW Canada Local 1977 members employed by the administrators of the Canadian Commercial Workers Industry Pension Plan (CCWIPP) and other tenants of the national office building at 61 International Boulevard, but workers from other businesses throughout the Toronto airport area.

"It's a good opportunity to not only raise funds and awareness for leukemia research," says UFCW Canada national director Michael Fraser, but a chance to interact with the community and raise the profile of UFCW Canada, along with some of the products our members make!" The all-union products used at the barbecue included President's Choice burgers, Brandt's sausages, Maple Leaf wieners, Heinz ketchup, Pepsi Cola, and many other familiar brands that UFCW Canada members are involved in manufacturing and selling.

"Even though this was a late-season effort, we have found that it's not only fun, but a successful repeat fundraiser for the LLSC," Fraser says. "I'm pretty sure we'll see lots more barbecues in the years to come."



While the successful barbecue events were the product of the efforts of many national staff members, the event coordination team included (at left, l-r) Helen Watts, Miriam De Angelis, Debora De Angelis, and Vanessa Chuvalo; Winston Gordon (above right); and Dan Gilbert (see page 2).



# Sectoral conferences successful in Moncton



Nearly 200 UFCW Canada members, staff, and officers of local unions from across Canada descended on Moncton, N.B. earlier this year to participate in sectoral conferences for the industries in which they work as well as the 18th annual meeting of the UFCW Canada National Defence Fund (NDF).

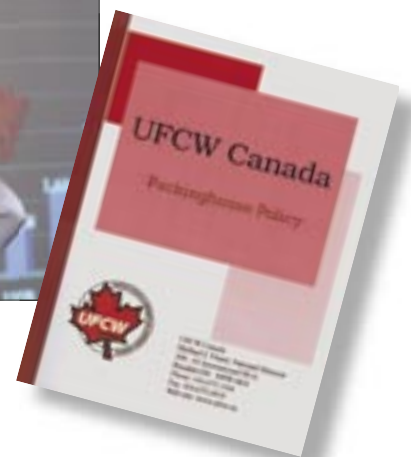
“Since the NDF got started 18 years ago, the annual meeting and conference has become a great opportunity for staff and members to share key bargaining information about their particular sectors in ideal workshop settings,” says Bryan Neath, UFCW Canada national training and education coordinator.

Initially comprising solely membership from the packinghouse industry, the conference now includes sessions for other locals, often with overlapping jurisdictions, with specific segments for the red meat, poultry, flour-milling, soft drink, and hospitality industries. This year’s conference marked the first time that UFCW Canada members in the growing hospitality sector got together for a meeting on their own industry.

“The welcome in Moncton by host local 1288P was as warm as we expected, and everyone was ready to pack as much as they could into just a few days of work,” says UFCW Canada national director Michael Fraser. “Add to that a bit of fun and music in the evening, and it was an enormously successful time for everyone in attendance.”

In addition to comparing notes and networking, this year’s conference officially adopted a new UFCW Canada packinghouse policy guide, and premiered a new video production on the NDF, *What’s in it for you?*. The NDF is an optional strike

insurance program for bargaining units that opt in with special financial and other assistance in the event of a strike.





During the conference, members were treated to a traditional down-east lobster dinner, and an evening with comedian Jimmy Flynn, seen above (left) with Texas Local 455 president Bill Hopkins. During the festivities (below), UFCW Canada Local 1288P member Craig Steeves makes good on a pledge to forfeit his hair if leukemia fundraising during the conference reached its goal of \$4,000. Doing the honours is stylist Lorraine Smith, a member of Local 1288P at the Cut 2000 salon in nearby Dieppe, N.B.



UFCW Canada national director Michael Fraser and training and education coordinator Bryan Neath (far left, opposite) opened the Moncton conference last summer. Guest speakers included Washington research guru Howie Forman (opposite), international packinghouse director Bill Schmitz (above left), and Toronto doctor Joel Glass, who made a presentation on ailments that impact some of the sectors in attendance, such as BSE, West Nile virus, and SARS.

